

St Michael's CE (VA) Junior School Development Plan 2013-14

Development Area: Pupil Achievement (Pupil Premium)

TOTAL ALLOCATION 2013/14: £49,000 (including late payment of £9500 'Ever Six' funding)



Objective Target	Success Criteria	Strategies	Timescale	Responsibility	Costs: Time and Money	Monitoring Progress
1. To improve the emotional and social well being of specific group(s) of children	1. Improved emotional and social status for target children	To provide ongoing support to vulnerable children and their families via Pastoral Care Manager through small group and 1:1 support and PSHE teaching	September 2013 ongoing	Catherine Cullen	£21K	<ul style="list-style-type: none"> - Govs Curric C'tee - HT/DHT - PCM - SENCo
	2. Improved behaviour and attitudes displayed by target children (including attendance)	To continue to run social groups to develop a range of social and emotional skills	September July 2012	Catherine Cullen	Included above	
	3. Improved levels of attainment as measured by teacher assessment & test scores for target children	Provide Early Bird Learning Club intervention to enable children to have breakfast, develop social skills and undertake motivational learning via ICT	September 2013	Catherine Cullen	£2100 LSA/Food costs	
		Measure progress of identified vulnerable, SEN and FSM children via target tracker Submit termly data to AfA for target group	September 2013 Ongoing	Stuart Ellis	Time for review meetings (within existing hours)	

		participate in the Achievement for All (AfA) programme.	September 2013 (Year 2) programme)	Stuart Ellis/ Sally Mumford	£1000 per year	
2. To maximise the achievement of SEN children and other targeted FSM and those with other vulnerabilities.	1. Increased aspiration and achievement of SEN and other FSM children	Work with AfA coach to develop SLT focus on achievement of SEN, FSM children	April 2012 - July 2012	SE/SM	Release time for mtgs/cover costs £1400	- Govs Pupil Achievement Committee (FW link gov) - HT/DHT - Team Ldrs - SENCo
		Provide interventions for those vulnerable children incl FSM who need to make accelerated progress (e.g. small group/1:1 etc)	September 2013 onwards	SE/SM	Cost of tuition £3200	
	2. Effective home-school learning partnerships developed through regular structured conversations	New staff trained to hold Structured Conversations with parents. All staff hold AfA meetings at least twice a term	October 2013 Ongoing	All Staff	Release time for meetings/cover costs £2800	
		Measure progress of identified vulnerable, SEN and FSM children via target tracker and other tracking methods. Review via pupil premium meetings	April 2012 Ongoing	Stuart Ellis	Time for review meetings £500	
		Ongoing professional development of teachers to improve QFT e.g. quality feedback and marking.	Spring2013 Ongoing	Stuart Ellis All Staff	Training /costs £3000	
3. Target group of children participate more widely in school life (including extended schools provision)						

		Provide additional release time for D/H and T/Ls to enable greater development/coaching/mentoring and monitoring of T&L	(Recommended for 2014/15)	HT	£10000 (C/F from 2013/14)	
		Give access to extended school activities, trips and activities by subsidising for FSM chn	April 2012 – April 2013	DOL	£4000	