

# A St. Michael's CE (VA) Junior School Policy



## PUPIL PREMIUM POLICY

Reviewed by Headteacher:	Summer 2015
Ratified by Full Governing Body:	Summer 2015
To be reviewed:	Summer 2017

## **School Pupil Premium Aims & Objectives**

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for Free School Meals (FSM) in Reception to Year 11. For looked after children the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils. The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

The targeted and strategic use of Pupil Premium funding will support us in achieving our aims.

### **Principles**

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
- To employ a Pastoral Care Manager
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

Pupil Premium funding will be allocated following annual needs analyses which will identify priority classes and groups.

### **Provision**

- To employ a Pastoral Care Manager & class based LSA's
- Interventions/Tuition HLTA
- Early Bird Learning Club FSM Children
- Supplemented cost of School Journey/Trips
- Supplement cost of extra-curricular activities inc. Active MDA Sports Coach
- Counselling
- Transport
- Forces child extra-curricular costs

**Accountability**

The Headteacher and leadership team will regularly and rigorously monitor, evaluate and review the strategies we have put into place for Pupil Premium and report to the Governing Body on its progress and impact.

**Reporting**

The Headteacher will produce an annual impact statement for the previous academic year in the Autumn term of the following academic year. This statement to parents and carers on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This statement will be published on the schools website.