

A St. Michael's CE (VA) Junior School Policy



PUPIL PREMIUM POLICY

Our Vision

At St Michael's, by God's love and through our Christian values of Love, Faith, Respect and Courage, we celebrate uniqueness and nurture curiosity, enabling each child to flourish on their own rich learning journey; whilst contributing to the wider community.

Reviewed & ratified by Curriculum & Pupil Matters Committee/FGB	01/12/21
To be reviewed	2024

School Pupil Premium Aims & Objectives

The Pupil Premium was introduced in April 2011 and paid by means of a specific grant based on school census figures for pupils registered as eligible for Free School Meals (FSM) in Reception to Year 11. For looked after children the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils. The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

The targeted and strategic use of Pupil Premium funding will support us in achieving our aims.

Principles

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
- To employ a Pastoral Care Manager.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

Pupil Premium funding will be allocated following annual needs analysis which will identify priority classes and groups.

Provision

- To employ a Pastoral Care Manager and class based LSAs
- Interventions/1:1 HLTA support
- Breakfast club
- Supplemented cost of School Journey/Trips
- Supplement cost of extra-curricular activities
- Counselling and therapies
- Transport
- Forces child extra-curricular costs

Accountability

The Headteacher and leadership team will regularly and rigorously monitor, evaluate and review the strategies we have put into place for Pupil Premium and report to the Governing Body on its progress and impact.

Reporting

The Headteacher will produce an annual Pupil Premium Strategy Statement for the academic year in the autumn term. This statement is how the Pupil Premium funding is being spent to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This statement will be published on the schools' website.